

# SPECIAL ANNOUNCEMENTS

DEPARTMENT OF LABOUR, 74 VICTORIA STREET, TORONTO 1, TEL. 365-4218

October, 1968.

## BOARDS OF INQUIRY ANNOUNCED

The Ontario Human Rights Commission announces the appointment of two Boards of Inquiry to conduct public hearings into complaints of alleged violations of the Ontario Human Rights Code.

1. Chief Wiholele Mundebe and Mr. Dudley Laws allege that they were denied the rental of dwelling accommodations at 687 Spadina Avenue, Toronto because of their race and colour by Mr. Sandor Domokos.

Professor Earl E. Palmer, Associate Dean, University of Western Ontario Law School, will chair the Board, which will be held on Wednesday October 30, 1968 at 10:00 a.m. in Committee Room #3, Main Parliament Building, Queen's Park, Toronto.

2. William Barnes, a Negro, alleges that he was denied rental accommodations at 270½ King Street East, Hamilton because of his race and colour by Mr. and Mrs. Steve Goruk and Mr. and Mrs. John Goruk of Hamilton.

Professor Harry Arthurs, Osgoode Hall Law School, will preside at the Board to be held on Tuesday, October 22, 1968 at 10:00 a.m. Council Chambers, Court House, 50 Main Street West, Hamilton.

The Board hearings are open to the public.

## MINISTERIAL ORDERS

The Honourable Dalton Bales, Minister of Labour, has issued two Ministerial Orders seeking compliance with recent Boards of Inquiry recommendations.

1. Professor Horace Krever, Faculty of Law, University of Toronto, convened a Board on May 7, 1968 in the Moot Court Room of the Faculty of Law, University of Western Ontario, London, to inquire into the allegations of Mrs. Mildred Fortey against Middlesex Creamery Ltd., both of London. Mrs. Fortey alleged that she was paid, as an egg grader, at a rate of pay less than that paid to male employees doing the same work.

Professor Krever concluded in a report to the Commission that differences in rates of pay existed between Mrs. Fortey and male egg graders, and that these differences were not based on any factor other than sex. Professor Krever recommended that Middlesex Creamery Ltd. be directed to pay Mrs. Fortey the difference between her pay and that of the male workers.





2. On July 24, 1968 at the Court House, Windsor, Ontario, Professor Horace Krever, Faculty of Law, University of Toronto, conducted a public hearing into the complaint of Mr. Allen Walls, Negro, who alleged that he was denied the rental of living accommodations at 534 Parent Avenue, Windsor, Ontario because of his race and colour by Mr. Louis Lougheed of Windsor.

Professor Krever found that Mr. Lougheed had discriminated against Mr. Walls in denying him accommodation because of his race and colour, and recommended that Mr. Lougheed pay Mr. Walls the reasonable expenses which he incurred in obtaining suitable alternative accommodation. The expenses amounted to \$153.05.

#### BOARD OF INQUIRY HELD IN LAKEHEAD

A Board of Inquiry was held in Port Arthur on July 12, 1968 to investigate complaints received by Mr. Eugene Michon, Mr. Xavier Michon, Mr. Leonard King and Mrs. Doreen King. The complainants alleged that they were denied the occupancy of dwelling accommodations at 31 Centre Street, Port Arthur because of their Indian ancestry by Mr. and Mrs. Art Squitti. Prof. Walter S. Tarnopolsky, Dean of Law at the University of Windsor, presided over the Board and a settlement was reached precluding the hearing of evidence. Under the terms of the settlement, Mr. and Mrs. Squitti wrote a letter of apology to the complainants, offered to assist them to find suitable accommodation and to pay up to \$30.00 for any expenses involved therein, agreed to compensate them for the expenses incurred in seeking dwelling accommodations after being refused accommodation in the amount of \$20.00 to Mr. and Mrs. Leonard King and \$59.00 to Mr. Eugene Michon, forwarded letters to the Northwestern Ontario Association of Indians and the Indian-Eskimo Association setting forth their policy of fair practices, and agreed to post the Ontario Human Rights Code card prominently and permanently in all of the buildings in which they rent accommodations to the public as well as to co-operate fully with the Ontario Human Rights Commission in the future.

#### BOARD OF INQUIRY REPORT ON OTTAWA HOUSING CASE

Professor W. S. Tarnopolsky, Dean of Law at the University of Windsor, chaired a Board of Inquiry on May 23, 1968 in the County Court Building, Ottawa, into the complaint of Miss Monica Mitchell who alleged that she was denied living accommodation at 101 Fourth Avenue, Ottawa, Ontario because of her race and colour by Mr. and Mrs. John O'Brien of Ottawa. Miss Mitchell is Negro.

In his report, Professor Tarnopolsky found that Mr. and Mrs. John O'Brien had discriminated against Miss Mitchell by denying her accommodation because of her race and colour and recommended that:

- (a) the respondents apologize by letter to Miss Mitchell and invite her to occupy the next available accommodation.
- (b) the respondents state their abidance with the provisions of the Code in a letter to the Commission.





- (c) the respondents inform the Y.M.C.A./Y.W.C.A. of Ottawa, the Ottawa Jamaican-Canadian Association and the Commission of any future vacancies for at least one year. The first two agencies are to be invited to refer prospective tenants.
- (d) the respondents insert in any future advertisement or notice of vacancy the expression "no colour or race bar."
- (e) the Commission be forwarded copies of all above mentioned correspondence.

The Commission will be taking further action in this matter.

#### STAFF CHANGES

It is with deep regret as well as with warm appreciation for their work that the Commission announces the departure of two senior officers.

Mr. Robert W. McPhee, who joined the Commission staff in March 1966 and opened the Northern Regional Office, operating out of the Lakehead, will leave the Commission at the end of September to become a special assistant to the Honourable Robert Andras, Minister without Portfolio in the federal government. Mr. McPhee has done outstanding work for the Commission in relation to the Indians of northern Ontario and he will be sorely missed. His new appointment, however, constitutes a great honour and he will be able to continue working for the benefit of Indian people. A new appointment to the Northern Regional Office is expected shortly.

Mr. Michael J. Marentette, who joined the Commission staff in September 1965 and opened the Windsor-Chatham Regional Office, resigned in August to study Community Organization at the School of Social Work, University of British Columbia. Mr. Marentette performed an excellent service in establishing the Windsor office and in relating to organizations in that area. The Commission extends to both Mr. Marentette and Mr. McPhee its wishes for success in their new ventures.

Mr. George K. Lewis has been appointed to replace Mr. Marentette in the Windsor-Chatham Regional Office. Mr. Lewis joined the Toronto staff of the Commission as a Human Rights Officer in September 1966 and since that time has had considerable experience in all phases of the Commission's program. A graduate of McMaster University with a B.A. in Anthropology, Mr. Lewis conducted a special research study on the life of the Mennonite community. After graduating from Stratford Teachers' College, he taught elementary and high school for several years in Newmarket and Grimsby and has served as a public school principal. Mr. Lewis will take up his new duties in Windsor shortly.

Two new human rights officers have recently been appointed to the staff of the Commission. Mr. George A. Brown comes to the Commission with a B.A. in Political Science and Economics from the University of British Columbia, an M.A. in Public Administration from Carleton University; an M.A. in Economics from the University of Toronto and an M.S.W. in Community Organization from the School of Social Work, University of Toronto. He has worked as a Research Assistant for the Central Planning Unit of the Ministry of Development and Welfare and for the Development Finance Corporation in Jamaica and as Assistant Administrator of the University College Hospital of the West Indies. Mr. Brown will be based in the Toronto office.





Mr. Pierre Brien has been appointed to open a new regional office for the Commission in Ottawa. He has an M.A. in Criminology from the University of Montreal and is a candidate for a Ph.D. in criminology at the same university. Mr. Brien organized the International Conference on the Family. He will join the Commission's staff early in October. A major concern of the new office in Ottawa will be to strengthen the work of the Commission in that area among the French and English communities and with the new and emerging West Indian community there.

In addition, five trainees have been added to the Commission's staff. They will work closely with senior officers and receive on-the-job training. They are: Miss Patricia J. Honey, B.A., University of Guelph in Sociology and Psychology; Mrs. Susan S. Misiewicz, B.A., Allegheny College, Meadville, Pennsylvania in English; Mr. Trevor W. Berry, B.A., Queen's University in Political Studies as well as post-graduate work in Political Studies; Mr. Brett W. Mann, B.A., University of Toronto in Psychology; and Mr. Bruce J. Lenton, B.A., Lakehead University in Anthropology. Mr. Lenton will be attached to the Northern Regional Office of the Commission while the other trainees will be based in Toronto.

#### AMENDMENT TO THE AGE DISCRIMINATION ACT


An Amendment to The Age Discrimination Act was recently passed by the Ontario Legislature which extends the prohibitions of the Act to cover discriminatory age specifications in employment advertising. The Amendment, which came into force September 1, 1968, is designed to discourage any advertising specifying age or a general age range which would have the effect of excluding older workers from employment opportunities for which they might otherwise be qualified. The Commission will undertake to inform employers and the classified advertising managers of newspapers of the amendment and seek their co-operation.

#### TEXTBOOK STUDY CONTINUES

The study of social studies textbooks used in Ontario schools which has been undertaken as a special project for International Year for Human Rights in co-sponsorship with the Ontario Institute for Studies in Education of the University of Toronto is proceeding and a progress report is expected shortly. The purpose of the study is to examine textbooks in order to judge the adequacy and fairness with which allusions are made to various sub-cultures and ethnic groups in Canada. The study has been planned as a two-year project.

#### CONFERENCE OF THE CANADIAN ASSOCIATION OF ADMINISTRATORS OF LABOUR LEGISLATION

The twenty-seventh conference of the Canadian Association of Administrators of Labour Legislation was held in Toronto from August 19-21, 1968. One of the sessions of the conference dealt with the subject of human rights and the Commission's Director, Daniel G. Hill, was one of the panel members for this session. The panel dealt specifically with the co-ordination of activities among federal and provincial government agencies in ensuring full respect of human rights in the labour field. The chairman of the panel was George G. Blackburn, Director, Fair Employment Practices Branch, Canada Department of Labour. Other panelists were H. C. French, Administrator of Human Rights, Alberta, and Charles Bélanger, Secretary, Quebec, Department of Labour.



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## SECOND CANADIAN CONFERENCE OF ADMINISTRATORS OF HUMAN RIGHTS LEGISLATION

The Second Canadian Conference of Administrators of Human Rights Legislation was held in Alberta in May (Ontario hosted the first conference in the spring of 1966). Representatives from most of the provinces and the federal government met together to discuss their respective human rights legislation and programs and to consider mutual problems. The Commission was responsible for one session of the conference. The Director served as the chairman and Commission officers presented papers on the subject of the Extent of Legislation in the areas of Age, Equal Pay, Private Dwellings and Commercial Space. In addition, a special report was prepared on the Commission's educational program and distributed to delegates. The next conference will be held in Ottawa in the spring of 1969 with the Fair Employment Practices Branch of the federal Department of Labour acting as host.

### TEENAGE CONFERENCE IN DOWNTOWN TORONTO

A major project was carried out in the spring in the downtown area of Toronto where there are large numbers of Portuguese, Italian and Negro residents. The project was a teenage conference held at University Settlement on May 22nd and involving teenagers from six agencies in the area: University Settlement, St. Christopher House, St. Stephen's Community Centre, United Negro Youth Foundation, Bathurst Street United Church and St. Patrick's Church. At the request of the teens, the conference dealt with various aspects of employment--human rights, on-the-job training, guidance and career counselling, careers for girls. The planning committee was made up of teenagers themselves together with several of their adult leaders and the format of the conference was largely determined by the teenagers. The guest speaker, again at the request of the teenagers, was Dr. Wilson Head, Director of Planning and Research for the Social Planning Council of Metropolitan Toronto. Approximately 100 teenagers attended the conference and their response was enthusiastic and attentive.

### TRANSIT CARDS FOR INTERNATIONAL YEAR

As a special project for International Year for Human Rights, the Commission has arranged to place car cards in subway cars, buses and streetcars in Metropolitan Toronto for three months, beginning October 1st. The cards will encourage organizations to observe International Year for Human Rights and will alert them to the work of the Commission.

### INTERNATIONAL YEAR ACTIVITIES

The Commission continues to co-operate with the Ontario Committee for Human Rights, a special body established to co-ordinate the activities of organizations in the province during International Year for Human Rights. The Committee held a very successful conference in March at which 150 community leaders met to consider program ideas for the International Year. A follow-up conference is being arranged for October 26, 1968, at Trinity College of the University of Toronto at which it is hoped representatives of organizations will report on programs undertaken in honour of the International Year. The Commission is assisting in the planning and preparation for this conference.

Also, the Commission will participate in the national conference on human rights planned by the Canadian Commission--International Year for Human Rights. This conference will take place in Ottawa in December.



The Secretary of the Environment Canada has been asked to advise the House of Commons on the progress of the work of the Commission on the Environment. The Commission was established in 1971 to study the environmental issues of the country and to make recommendations to the Government. The Commission has held several public hearings and has received many suggestions from the public. It has also conducted extensive research into the environmental problems of Canada. The Commission's report will be submitted to the Government in the near future. The report will contain many recommendations for the improvement of the environment in Canada.

THE COMMISSION ON THE ENVIRONMENT

A major problem in the work of the Commission is the lack of information. The Commission has been unable to obtain the necessary information to carry out its work. This is due to the fact that the Government has not provided the Commission with the necessary resources. The Commission has been forced to rely on the information provided by the public and on its own research. This has made it difficult for the Commission to carry out its work. The Commission has been unable to conduct the necessary research into the environmental problems of Canada. This is due to the fact that the Government has not provided the Commission with the necessary resources. The Commission has been forced to rely on the information provided by the public and on its own research. This has made it difficult for the Commission to carry out its work. The Commission has been unable to conduct the necessary research into the environmental problems of Canada. This is due to the fact that the Government has not provided the Commission with the necessary resources. The Commission has been forced to rely on the information provided by the public and on its own research. This has made it difficult for the Commission to carry out its work.

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